## ASPECTS & ASSUMPTIONS OF

White dominant culture, or whiteness, refers to the ways white people and their traditions, attitudes and ways of life have been normalized over time and are now considered standard practices in the United States. And since white people still hold  $most of the institutional power in America, we have all internalized some aspects of white culture \\ -- including people of color.$ 



## Rugged Individualism

- The individual is the primary unit
  Self-reliance
- Independence & autonomy highly valued + rewarded
- · Individuals assumed to be in control of their environment, "You get what you deserve"

- . The nuclear family: father, mother, 2.3 children is the ideal social unit
- Family Husband is breadwinner and head of household
- Structure Wife is homemaker and subordinate to the husband
  - Children should have own rooms, be independent



# Scientific Method

- Emphasis on Objective, rational linear thinking
  - Cause and effect relationships
  - Quantitative emphasis

- Based on Northern European immigrants' experience in the United States
- History Heavy focus on the British Empire
  - The primacy of Western (Greek, Roman) and Judeo-Christian tradition



## Protestant **Work Ethic**

- · Hard work is the key to success
- Work before play
- "If you didn't meet your goals, you didn't work hard enough"

- Christianity is the norm
- Religion Anything other than Judeo Christian tradition is foreign
  - No tolerance for deviation from single god concept





## & Authority

- Wealth = worth
- Status, Power Your job is who you are
  - Respect authority
  - Heavy value on ownership of goods, space, property

- Plan for future
- Future Delayed gratification
- Orientation Progress is always best "Tomorrow will be better"



## Time

- Follow rigid time schedules
- Time viewed as a commodity

## Aesthetics

- Based on European culture
  Steak and potatoes; "bland is best"
- Woman's beauty based on blonde, thin "Barbie"
- Man's attractiveness based on economic status, power, intellect

- Based on Christian religions
- **Holidays** Based on white history & male leaders



## Justice

- Based on English common law
- Protect property & entitlements
- Intent counts

## Competition

- Be #1
- Win at all costs
- Winner/loser dichotomy
- Action Orientation
- Master and control nature
- Must always "do something" about a situation
- Aggressiveness and Extroversion
- Decision-Making
- Majority rules (when Whites have power)



## Communication

- "The King's English" rules
- Written tradition
- Avoid conflict, intimacy
- Don't show emotion
- Don't discuss personal life
- Be polite

